



PeopleSoft HCM 9.1

Evaluate your Strategy, Assess your Upgrade, and get a Jump on 9.1

PeopleSoft HCM release 9.1 is now generally available with upgrade scripts coming soon. Now is the time to begin evaluating the software relative to your current release.

At a high level, there are a great many changes across the entire HCM product suite. In particular, the new PeopleTools 8.50 release provides a change in the look, feel and performance of the new release. There are improvements to security and improved abilities to search for and retrieve information via content 'tagging'. But some of the biggest enhancements have arrived in the form of web 2.0 capabilities designed to enhance the user experience through collaboration and community building.

Likewise, the PeopleSoft HCM 9.1 application offers a wealth of updates. In addition to changes across the core HCM applications there's a great deal of new functionality embedded into the integrated talent management solution. In fact, for organizations considering going from PeopleSoft 8.9 to 9.1 we count nearly a hundred enhancements in the integrated talent management suite of modules.

Like all upgrades—you must understand and evaluate the risks associated with moving to the latest PeopleSoft release. For example, if you're currently on PeopleSoft 8.8 but you didn't apply all the patches and you don't have extended support, then this could be a tricky upgrade.

Given the volume of changes in PeopleSoft HCM 9.1 and the potential upgrade risks; BTRG has developed a set of PeopleSoft HCM 9.1 services designed to accommodate the tight budgets dictated by today's economy. Our services are deliverables-based and are unique to the needs of your organization.

Our deliverables will provide you with enough detailed information that you could move directly to the next phase of the project.



Our services are designed to address the incremental stages in your decision-making process. We begin by offering an **Upgrade Roadmap & Strategy Session** to lay out a long-term plan for your HCM applications. Next, we move directly into the planning and scoping of your upgrade with an in-depth **Upgrade Assessment**. Finally, we're offering **Upgrade Jump-Start Services** to propel you through the first 4-6 weeks of an upgrade to PeopleSoft 9.1 with a deep functional dive and technical recommendations.

Upgrade Roadmap & Strategy Session

This 2 week Roadmap & Strategy Session is designed for the initial planning stages of your potential upgrade. This session provides a great way to gather your business users, IT staff and management together for a guided strategy session surrounding the future of your Human Capital Management (HCM) system. We'll evaluate the major business issues and opportunities facing your organization and develop a 5-7 year strategic plan for your HCM system.

Deliverables

- ◆ Upgrade Strategy including 5-7 year plan
- ◆ Upgrade cost-benefit analysis
- ◆ Upgrade Project and Resource Planning Guide
- ◆ Determined Value Proposition, Cost Estimate, and Formal Business Case

Benefits

- ◆ Discuss and Determine need for potential upgrade
- ◆ Build organizational understanding of your ERP value
- ◆ Get key facts to plan your potential upgrade
- ◆ Document your strategy and cost-justification

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Bridging Business and Technology*

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PeopleSoft 9.1 Upgrade Assessment

Every upgrade carries potential risks. In the case of PeopleSoft 9.1—if you're on release 8.8 or earlier and have made modifications to your applications but haven't applied all of the patches—then it's best to evaluate your applications to assess upgrade risks. Especially if you're not signed up for extended support or Oracle's Application Unlimited program. Otherwise, you run the risk of having the upgrade scripts failing due to objects and data structures that no longer exist. When this occurs—time and cost estimates become untenable.

An upgrade assessment with BTRG will highlight these risks so you can evaluate alternative approaches—for instance, it may make more sense to re-implement. If you're on PeopleSoft HCM 8.9 or 9.0 the upgrade should be more straightforward but a thorough analysis of your customizations will save time and money. Often, customizations can be replaced with new functionality or there will be an opportunity to standardize on delivered business processes with PeopleSoft 9.1. Regardless of the version you're on we'll provide a business process improvement assessment of your strategic HCM processes so that you can be sure to adopt and incorporate as much of the latest functionality as possible.

Our 2 week Upgrade Assessment is designed for these initial planning and scoping stages of a potential upgrade. This assessment is a great way to gather your business users, IT staff and management together for a facilitated learning process about 9.1 and how it will impact your organization.

Deliverables

- ◆ PeopleSoft NEW Features Demonstration
- ◆ Review and Analysis of 'unused' functionality
- ◆ Customization Impact Assessment
- ◆ Business Process Improvement Assessment

Benefits

- ◆ Build project consensus and momentum
- ◆ Get key facts to define the scope of your upgrade
- ◆ Learn everything PeopleSoft 9.1 has to offer

Upgrade Jump-Start

Count on BTRG for the initial stage of your upgrade! During the first 4-6 weeks of your upgrade, we can help your team prepare with our **Upgrade Jump-Start**.

This service was especially designed for getting clients like you quickly prepared for an upgrade. Our team of experts will train your staff with in-depth knowledge of what to expect during your upgrade. We'll take you through a deep dive into the new features of PeopleSoft 9.1 across all of the modules you'll be implementing or upgrading. In addition, we'll perform a detailed customization, interface and reporting impact assessment, business process change assessment and more. We'll pull our findings into a new functionality proof of concept and we'll provide an upgrade proposal and costs.

Deliverables

- ◆ A deep dive into PeopleSoft 9.1
- ◆ Detailed Customization, Interface and Reporting Impact Assessment
- ◆ Technical Recommendations
- ◆ Business Process Change Analysis
- ◆ New Functionality Proof of Concept
- ◆ Proposal for Upgrade and Cost Estimates

Benefits

- ◆ Upgrade Recommendations and Cost Estimates
- ◆ New functionality deep dive
- ◆ Identify and address Impacts and Opportunities
- ◆ Experience and evaluate new functionality

All of our upgrade services can be customized to your needs. We can augment your existing team with our team of talented resources, provide specialized expertise during certain phases of the upgrade or provide full turnkey project services for your organization. Our services can accommodate what you need, when you need it in the project life cycle. For more information contact us at **877-287-4462** or sales@btrgroup.com or visit us online: www.btrgroup.com.